

20-May-16

To Whom It May Concern:

Nikhil Patel has been on a Packaging Engineer assignment from August 2015 until May 2016 in the Packaging Planning Team of the Logistics Department of Mercedes-Benz U.S. International, Inc.

Nikhil's main tasks and accomplishments were the following during his assignment:

- He quickly familiarized himself with LTM (Container Management System), gathered and entered packaging details for NAFTA supplier parts
- Conducted an optimization study for parts per various container types for Assembly lines
- Created packaging concepts for various containers types (GLT, KLT, SLT) for BR167 BodyShop
- Acted as a liaison to the warehouse (MLC) to align multiple groups for packaging improvements
- Conducted inventory checks and optimized lineside space utilizations onsite at AMGeneral, Indiana
- Active participation in year-end container-inventory count for 2015
- Started rack inventory for 3 suppliers for BR166 BodyShop

Nikhil produced outstanding results both qualitatively and quantitatively at all times. He always developed and proposed excellent solutions, even to particularly challenging or complex tasks. His work was always characterized in every respect by his extraordinarily focused, systematic and responsible approach. Nikhil was always prepared to shoulder extra responsibility above and beyond the usual requirements and demonstrated huge commitment and initiative when performing his work.

His conduct toward superiors and colleagues and customers was exemplary at all times. He possessed outstanding, detailed and extensive expertise in all respects and always resolved even the biggest, most difficult problems with the greatest care and precision.

We were always extremely satisfied with his dedication and excellent performance. We would like to thank Nikhil for his outstanding and successful contribution at all times and very much regret his leaving. We wish him all the best for her future career endeavors.



Thomas Harthun  
Manager  
Packaging Planning  
Mercedes-Benz U.S. International, Inc.  
1 Mercedes Drive  
Vance, AL 35490



March 7, 2017

**Re: Experience Verification for Mr. Nikhil Patel**

To Whom It May Concern:

This letter confirms the employment of Mr. Nikhil Patel with Equity Packaging Inc. from October 7<sup>th</sup>, 2013 to July 27<sup>th</sup>, 2015 as a full-time Packaging Engineer. Mr. Patel worked at least 40 hours per week in this position.

During his time with us, Mr. Patel performed the following job duties:

- Create packaging component specification, Bill of Materials and Packaging Instructions.
- Develop protocols for engineering line trials and process qualifications.
- Develop dielines for printed components using AutoCAD.
- Support new package development projects, equipment qualification, equipment Factory Acceptance Test.
- Develop final packout instructions and pallet patterns using CAPE.
- Support Cost Improvement Projects by improving line efficiency, optimizing design and reducing materials

Please contact our company should you require further information regarding Mr. Nikhil Patel's experience with our Company.

Sincerely,

Fouad Sqalli, Sr. Director

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Pluckemin, NJ 07978  
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Dr. Wolfgang Kneer  
2021 8<sup>th</sup> Street  
Tuscaloosa, AL 35401

To Whom it May Concern:

It is my pleasure to recommend Nikhil Patel as a Packaging Engineer.

Nikhil Patel began working for me in August of 2015 as a Packaging Engineer. Overall, Nikhil is highly intelligent and has good analytical skills. Nikhil always showed great interest and motivation to learn new systems and material to carry out his duties. Nikhil is unquestionably an exceptional candidate for Packaging Engineer work on any level. He has proven himself to have the perseverance, initiative, and intellectual creativity necessary to excel in any role of this nature. I would therefore highly recommend Nikhil Patel. If his performance for SWJ-Breilmann US, LLC is a good indication of how he would perform in other roles, he would be an extremely valuable asset to prospective employers.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me. [Wolfgang.Kneer@swj.de](mailto:Wolfgang.Kneer@swj.de) or 205-799-6180.



Yours sincerely,

Dr. Wolfgang Kneer  
President  
SWJ-Breilmann US, LLC